



Managing and Organizations: An Introduction to Theory and Practice

By Stewart R Clegg, Martin Kornberger, Tyrone Pitsis

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The eagerly-awaited **Second Edition** of this successful, highly-praised textbook continues to provide an original and engaging introduction to organizational behavior. Now completely revised and restructured, Stewart Clegg, Martin Kornberger, and Tyrone Pitsis succeed in relating theory to practice at every step to equip students with a real understanding of how to apply organizational behavior ideas in the real world. Student-friendly case studies, examples and boxed features will stimulate and challenge students, encouraging them to develop critical thinking skills.

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Editorial Review

Review

Most textbooks discuss in vitro organizations: bloodless, lifeless, distorted and inanimated, hence ready for study and dissection. This volume is different. Written as a "realist's guide to management", it pictures organizations as they are in the "real world": alive, paradoxical, emotional, insecure, self-confident, responsible, irresponsible. This book, in other words, contains life, the life of organizations. To read this book is to live that life

Miguel Pina e Cunha

Universidade Nova de Lisboa

Managing and Organizations is a real adventure...it is a novel, innovative and unconventional textbook, which will not only inform but will also entertain...a real "must" in understanding the process of management and organizational behavior

Professor Cary L Cooper

CBE, Professor of Organizational Psychology and Health at Lancaster University Management School, and Editor in Chief of the Blackwell Encyclopedia of Management

Clegg, Kornberger and Pitsis take the reader on a fascinating journey into "the new world of management and organization theory". By moving from the individual to the globalization level, students are introduced to the complexities of managing and organizing.

Critical and practical, scholarly and aesthetically enjoyable.... What more could be expected of a learning and teaching

resource?

Richard Weiskopf

Department of Organization and Learning, School of Management, Innsbruck University

This is an exciting book. It covers the most important concepts in good currency . The coverage is based on the best and most relevant research. It connects with practical problems. It is written in language that is clear and accessible. It contains innovative exercises to help the readers expand their knowledge beyond simply reading this book

Chris Argyrs

James B. Conant Professor Emeritus, Harvard University and Monitor Group

This is truly the most exhaustive textbook on organization and management that ever existed. It conveys complex messages avoiding complicated style; it moves gracefully between the summaries of theories and examples from practice, between models to imitate and errors to be avoided, between micro and macro lenses applied to organizational phenomena. While obviously meant as a travel guide - a thorough and detailed manual for the beginners, it offers many unexpected insights and pearls of wisdom even for the most seasoned travelers interested in knowledge of and about management

Barbara Czarniawska

M.A., E.D, Professor of Management Studies, Göteborg University

This textbook does the impossible: it presents the latest, most complex and most unexpected research findings, it integrates critical perspectives that challenge managerial preconceptions, and it does all this with clear language and a focus on making knowledge useful. It is no wonder that business school faculty, students, and executives throughout the globe have chosen this as their preferred text

Joanne Martin

Merrill Professor of Organizational Behavior, Emeritus, at the Graduate School of Business, Stanford University

This book is both scholarly and fun. It may even give textbooks a good name! I thoroughly recommend it to all students and lecturers who want something more enjoyable, insightful and enduringly satisfying than Mcmanagement takeaways or force-fed ivory tower correctness

Dr Richard J. Badham

Professor of Management, Macquarie Graduate School of Management, Sydney

“This is an exciting book. It covers the most important concepts in good currency. The coverage is based on the best and most relevant research. It connects with practical problems. It is written in language that is clear and accessible. It contains innovative exercises to help the readers expand their knowledge beyond simply reading this book.”

(Chris Argyris)

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(Joanne Martin)

“Organizations are complicated and dynamic. This book for future and current managers does not simplify organizations but instead provides concepts, maps, examples, knowledge bits and cases which invite and deepen understanding of the complexity of organizations and organizing. The book is up-to-date yet historically grounded. It is easy to read yet richly textured. It maps the territory of organizational studies in clear and useful ways. Its lively format, excellent examples, and topical coverage make it a unique and highly relevant text for becoming a thoughtful practitioner of organizations.”

(Jane Dutton)

"Enhanced with a companion website and teacher's manual, 'Managing & Organization: An Introduction to Theory and Practice' is a must for any classroom teaching the subject, and for college library business collections." (Midwest Book Review Midwest Book Review)

*"**Managing & Organization: An Introduction to Theory and Practice**" is a scholarly, educational text for business leaders looking to gain a comprehensive understanding of this core concept of business...is a must for any classroom teaching the subject, and for college library business collections." (Midwest Book Review)*

About the Author

Martin Kornberger received his PhD from the University of Vienna in 2002. Currently he works as full time Visiting Professor at the Department of Organization, Copenhagen Business School. Trained as philosopher, he researches and teaches about practices of organizing, strategizing, accounting, and marketing, and explores how they shape, and are shaped by, the economy and society at large.

Stewart Clegg is a prolific publisher of several hundred articles in leading academic journals in strategy, social science, management and organization theory; is also the author and editor of about fifty books, as well as a Fellow of the British Academy of Social Sciences, a Distinguished Fellow of the Australian and New Zealand Academy of Management, a Fellow of the Academy of the Social Sciences in Australia, and the recipient of significant awards from the American Academy of Management for his contributions to management theory and practice.

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